SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction from the Board
We are committed to improving our practices to combat slavery and human trafficking.

Organisations Structure
Blackburn College is a provider of Further and Higher Education in Pennine Lancashire, established under the Further and Higher Education Act 1992. The College is an exempt charity for the purposes of Part 3 of the Charities Act 2011.

Our policies on slavery and human trafficking
We are committed to ensuring that there is no modern slavery or human trafficking in any part of our institution and in so far as is possible to requiring our suppliers hold similar ethos.

Blackburn College's guidance on Modern Slavery is to:

- Comply with legislation and regulatory requirements
- Make suppliers and service providers aware that we promote the requirements of the legislation
- Consider modern slavery factors when making procurement decisions
- Develop awareness of modern slavery issues

We will:

- Include conditions or criteria to combat modern slavery in specification and tender documents wherever possible,
- Evaluate specifications and tenders with appropriate weight given to modern slavery points,
- Encourage suppliers and contractors to take their own action and understand their obligations to the new requirements.

College staff must:

- Contact and work with the Procurement department when looking to work with new suppliers so appropriate checks can be undertaken.

Procurement staff will:

- Undertake awareness training where possible.
- Check and draft specifications to include a commitment from suppliers to support the requirements of the act.
- Will not award contracts where suppliers do not demonstrate their commitment to ensuring that slavery and human trafficking are not taking place in their own business or supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 July 2025.

SIGNATURE:

POSITION: Principal and Chief Executive

DATE: *17/10/2025*